

Advanced Leadership Program

Enhancing Leadership Skills to Maximize Results

Extend leadership skills through this advanced leadership program. Leaders will gain personal insight by completing an emotional intelligence self-assessment learning how to more effectively lead individuals and teams. Participants will become better problem solvers and make better decisions, and become a more influential leader. Leaders will advance their ability to get their ideas heard through making more effective presentations.



Program Qualities

Flexible delivery meets the needs of every participant regardless of schedule or location, and delivered to individuals on a one-off basis or to cohorts. Choose from classroom, virtual, or a combination of both.



1:1 coaching adapts the program to each participant's needs. Professional leadership coaches individualize the learning for the participant and engage the participant's boss in the learning and retention process to ensure new skills are put to work.



Positive impact from our unique training + coaching method outpaces traditional learning environments with over 3x with better retention and on-the-job application.

Positive Impact

Participants and their sponsoring organizations alike see immediate results, including:

- A 70% higher ROI for training dollars invested (based on deliberate pacing to ensure skills are truly transferred).
- "Flipped learning" model provides greater flexibility and means less time in the classroom and more time applying key concepts on the job.
- Personal coaching promotes individualized learning
- by giving participants steady, sustained support to ensure concepts are understood and applied.



workshops.

Advanced Leadership Program Includes:



EQi-2.0 Emotional Intelligence self-assessment measures 5 composites and 15 subcomposites providing scores that indicate your level of Emotional Intelligence

1:1 coaching after each of the training modules to individualize learning for each participant's needs. Participant work with the same coach throughout the

Workshops highly engaging workshops ranging from full

to half day classroom workshops or 90-minute live virtual



Interactive workbooks engage participants in key concepts prior to each workshopessentially "learning before the learning" with rich media in the form of assessments, videos, and audio stories.

process. The coach also engages the participant's boss in the learning and retention process and ensure new skills are put to work.

Follow-on tools ensure retention of key concepts and include printable job aids, online resources, and elearning.

Curriculum Overview

| Module | Description | Interactive Workbook | Virtual Workshop | Coaching Session | Follow- On Tools |
|--------------------------------------|--|-------------------------|---------------------|---------------------|---------------------|
| Emotional Intelligence | Getting results through advanced self-awareness | √ | √ | \checkmark | ✓ |
| Problem Solving & Decision Making | Developing the skills to find solutions | √ | √ | ✓ | √ |
| Influencing | Gain support for ideas and initiatives while overcoming resistance from others | √ | √ | ✓ | ✓ |
| Presenting to Decision Makers | Delivering impactful & influential presentations | √ | √ | ✓ | ✓ |

Estimated time to complete: 2-3 hours per week over 10-12 weeks

